



Pacific Northwest Field Representative

Employment type: Full-time

Location: Greater Seattle area, WA

Application Due: Hiring immediately—open until proper candidate is found

Salary: \$42,000 - \$48,000

Job Summary

The Endangered Species Coalition is seeking a Field Representative in the Pacific Northwest to help develop, run, and win local and national campaigns to defend our endangered species. The Pacific Northwest is known for its old growth forests and coastal ecosystems which shelter many unique and vulnerable species. The Endangered Species Coalition is focused on protecting the Chinook salmon, a critically important species, culturally, economically and ecologically, as well as the Southern Resident Orca who rely on them as their main source of food. The Coalition is also engaged in gray wolf conservation in the region.

The Pacific Northwest Field Representative will engage with ESC member groups, allied groups, the public, elected officials, the media and frontline communities on endangered species issues, while serving as a field organizer for national Endangered Species Act defense efforts.

The Pacific Northwest Field Representative will engage stakeholders in campaign activities including formulating campaign strategies, work plans and timelines, grassroots and grass-tops organizing, public education, media relations, political engagement, and fundraising.

The ideal candidate will be high-energy, strategic, proactive, self-aware, and have the ability to execute campaign strategies. Good judgement and self-motivation is a must, and a sense of humor is a plus. Knowledge of wildlife issues and politics is helpful (especially regarding Snake River Salmon, orcas, or gray wolves), as is the ability to quickly learn the intricacies of regional issues and the various players. While you need not be a policy expert, you do need to have a passion for wildlife and politics. A compelling candidate will have strong ties with Pacific Northwest communities, including some experience working with Native American tribes in the region. The Pacific Northwest Field Representative will report to the National Field Director.

This position is fully remote and may be located anywhere in the greater Seattle area.

About the Endangered Species Coalition

The Endangered Species Coalition's mission is to stop the human-caused extinction of our nation's at-risk species, to protect and restore their habitats, and to guide these fragile populations along the road to recovery.

We work to safeguard and strengthen the Endangered Species Act, a law that enables every citizen to act on behalf of threatened and endangered wildlife – animals, fish, plants, and insects – and the wild places they call home.

We use grassroots mobilization, education, and targeted campaigns to enable every American to participate in actions that impact the democratic political process.

We are a national network of conservation, scientific, education, religious, sporting, outdoor recreation, business and community organizations – and more than 600,000 individual activists and supporters – all dedicated to protecting our nation's disappearing wildlife and last remaining wild places.

Required Knowledge, Skills, and Abilities

Work Experience

- Experience in advocacy campaigning, preferably with experience in grassroots organizing, social justice or wildlife conservation.
- Demonstrated experience leading campaigns, meeting with decision makers, and working with coalitions, activists, and volunteers is ideal.

Education

- A bachelor's degree in political science, environmental science or equivalent work or educational experience.

Knowledge

- Some familiarity with legislative processes, particularly with environmental laws.
- Some awareness of and interest in endangered species, environmental justice, and/or politics in the Pacific Northwest.
- A strong commitment to diversity, equity and inclusion
- Issue knowledge of Snake River salmon, Southern Resident Orca, or gray wolf is a plus.

Abilities & Skills

Ability to:

- Work independently on multiple projects and in a fast-paced, changing environment.
- Work remotely, via email, video, and conference calls.
- Build and maintain strong interpersonal relationships with people from diverse political and social backgrounds.
- Work collaboratively with ESC staff and within various coalitions.
- Communicate effectively with the community, reporters, and with people of diverse backgrounds through public presentations, interviews, etc.

Skilled in:

- High-level writing and speaking.
- Creativity, problem solving, and strategic thinking.
- Cultural awareness; working equitably and inclusively with individuals of diverse backgrounds and cultures.
- Self-awareness and understanding of how one works best.

- Functional competency with basic Microsoft software, including Word, Excel, PowerPoint, and Google products (Gmail, Drive, Calendar).

Work Environment

- Occasional night and weekend work required.
- Travel within the Pacific Northwest required, along with occasional travel outside of the region.

Primary Tasks and Areas of Responsibility

- Conceive and implement tactics to support ESC's policy goals: removing the lower Snake River dams to protect Orca and salmon, state/federal protections for the gray wolf, habitat restoration for pollinators, and defending the Endangered Species Act.
- Build a strong movement for endangered wildlife by mobilizing the grassroots:
 - Recruit and supervise volunteers
 - Cultivate spokespeople from various constituencies (e.g., sportsmen & women, business owners, Indigenous Peoples, land owners, and others), and
 - Inform and engage with state and local groups on campaign tactics
- Build relationships with key elected officials, policy-makers, and local community leaders.
- Be a spokesperson for the ESC within the community:
 - Lead and represent ESC in state-level policy and campaign conversations and meetings
 - Implement online campaigns
 - Give educational presentations to the public on wildlife issues and current legislation, and
 - Cultivate relationships with the local media.
- Support fundraising to grow ESC's work on these issues.
- Perform other related duties as they come up to serve and protect wildlife.
- Participate in all ESC-wide activities and campaigns.

Salary: \$42,000-\$48,000, depending on experience.

Benefits: 100% employer paid health insurance premium, very generous holidays & leave policies, collegial, fun, team environment and other benefits.

We believe that the loss of biodiversity disproportionately hurts the most marginalized people in society. Vulnerable communities may include people of color, people from working class backgrounds, veterans, and others. We believe that these communities must be centered in the work we do. Hence, we strongly encourage applications from people with these identities or who are members of other marginalized communities.

How to apply: Please email your resume, a cover letter, and three references to jobs@endangered.org. In your cover letter, please explain how your experiences and skills match the position, and tell us about a time when you successfully inspired and led a group to take action on a cause you care about.