**Job Announcement**

**National Wildlife Refuge Association**

**Washington, DC**

The National Wildlife Refuge Association is a nonprofit exclusively focused on the 850 million-acre National Wildlife Refuge System, to conserve America’s wildlife heritage for future generations.

Our goals are to build a strong constituency for wildlife, to give wildlife a voice on Capitol Hill and beyond, and to protect, promote, and enhance the National Wildlife Refuge System through conservation initiatives.

We are seeking a dynamic and visionary leader to serve as the President and CEO of our nonprofit association dedicated to supporting and enhancing the National Wildlife Refuge System. The ideal candidate will have a passion for conservation and a proven track record of successful leadership in the nonprofit sector, government, and/or the private sector.

Responsibilities:

* Provide strategic direction and vision for the organization
* Develop and implement fundraising strategies to support conservation initiatives
* Build and maintain relationships with key stakeholders, including donors, partners, and government agencies
* Oversee the day-to-day operations of the organization, including financial management and program development
* Lead a team of dedicated staff and volunteers to achieve the organization’s mission and goals

Qualifications:

* Bachelor’s degree in a related field (Master’s degree preferred)
* Minimum of 5 years of experience in nonprofit, government, or private-sector leadership
* Strong communication and interpersonal skills
* Demonstrated ability to fundraise and secure grants
* Knowledge of conservation issues and best practices

Join us in making a difference in the world through wildlife conservation efforts. We look forward to welcoming a passionate and dedicated leader to our team.

Job Type: Full-time

Pay: Salary negotiable depending on experience

Benefits:

* Flexible schedule
* Flexible spending account
* Health insurance
* Paid time off
* Retirement plan

Ability to Commute:

* Washington, DC (Required)

Ability to Relocate:

* Washington, DC metro area and vicinity: Relocate before starting work (Required)

Work Location: Hybrid remote in Washington, DC 20006

Interested persons should contact: Michael Theard at [theardm1@gmail.com](mailto:theardm1@gmail.com) with an attached resume.