



## **Position Announcement**

**Job Title:** International Supply Chain Transformation Director

**Reports To:** Global Chief Program Officer

**Supervises:** International Science and Policy Coordinator (health care waste technical expert), Technical Consultants

**Location:** Remote capable. Candidate must be willing and able to travel extensively (at least 20%). Must overlap 5 working hours with US Eastern Time Zone.

**FTE Status:** 1FTE, Exempt

**Salary Range for US-Based Candidates:** \$133,000 - \$179,700

**Salary Range for Candidates Outside of the US:** will vary depending on the candidate's country of residence

**Posting Date:** October 23, 2024

**Closing Date:** November 6, 2024

### **Organizational Overview**

[Health Care Without Harm](#) (HCWH) is an international nongovernmental organization (NGO) dedicated to transforming the healthcare sector into a leader for environmental health and justice. Working globally, HCWH collaborates with healthcare professionals, hospitals, NGOs, governments, and international entities to promote environmentally healthy practices in healthcare. The organization focuses on reducing the environmental footprint of the healthcare sector and acting as a community anchor for sustainability. With regional offices in the United States, Europe, and Southeast Asia, a regional team in Latin America and a Global secretariat, and a network of strategic partners across continents, HCWH fosters global and regional collaborations to address climate and health issues, supported by a global team. Its [Global Green and Healthy Hospitals](#) (GGHH) network has over 2,000 members in 86 countries who represent the interests of more than 70,000 hospitals and health centers. The network serves as one of the key vehicles through which the organization and its partners engage directly with the health care sector on the ground around the world and supports facilities in their transformation to becoming low carbon, resilient and sustainable.

Over the past decade, HCWH has seen significant growth in its global program portfolio and a significant recognition of HCWH global network role from key stakeholders in the health and environmental sector at the national and global levels. As we step into the next phase of our journey with a new Global strategic plan that spans 2024 through 2028, the organization is poised to elevate its sustainability work to new heights. Our new Global strategic plan includes a particular focus on plastics and the health care supply chain, connecting this work to our overarching goal of accelerating the health care sector on its path toward decarbonization and resilience as a leader in the societal transition away from fossil fuels.

On plastics, our goal is that the health care sector frames the plastics crisis as a health crisis, to advance decarbonization and detoxification and end plastic pollution. Our supply chain transformation goal is for the health sector to leverage its voice and purchasing power to decarbonize and detoxify its supply chain, targeting key global policy fora like G20 and ATACH and engaging key health sector institutions and large purchasers. We also aim to mobilize and engage our global hospital network members by promoting and developing strong criteria and tools for decarbonization and detoxification.

The International Supply Chain Transformation Director will play a pivotal role in this transformative phase, leading efforts to innovate, integrate, and inspire through dynamic and influential strategies that resonate across diverse global platforms.

We are steadfast in our commitment to fostering culturally and ethnically diverse organizations and upholding principles that promote inclusive practices. We are dedicated to building a diverse staff and engaging employees with the expertise and interest to serve the mission of the organizations in respectful ways. HCWH proudly stands as an Equal Opportunity Employer, ensuring every individual's contribution is valued in our collective pursuit of environmental health and justice.

### **Position Description**

The HCWH International Supply Chain Transformation Director will oversee and lead the strategic evolution of an integrated global program on sustainable healthcare, with a focus on supply chain transformation and plastics pollution.

This individual will work in close collaboration with the leadership of the Global Climate and Global Green and Healthy Hospitals (GGHH) programs, as well as with peers and HCWH offices and partners in the U.S. and around the world to ensure alignment and synergy. The individual will bring and apply strong international program management skills, together with an equally strong understanding of international dynamics related to sustainable development and health equity and justice, while providing thought leadership and representing HCWH with key allies and global institutions.

### **Primary Objectives**

Oversee and lead the strategic evolution of an integrated global program on sustainable health care, with a focus on plastics pollution and supply chain transformation, together with other elements of sustainable and circular health care. Responsible for program development, planning, management, budgeting, and implementation.

### **ESSENTIAL FUNCTIONS:**

#### **Strategic Programmatic Management**

- Provide thought leadership on all programmatic aspects of the global program related to supply chain and plastics pollution while representing the organization in relationships with key allies and global institutions (e.g., UNDP, USAID).
- Contribute to the integration and synergy of this work with GGHH and other priority program areas.
- In collaboration with the global climate program, ensure alignment of the supply chain transformation work with global climate goals and objectives.
- Leads integration and alignment across the HCWH International Network of offices and partner organizations related to supply chain transformation and plastic pollution initiatives
- Translate strategies for plastics pollution and supply chain transformation into actions to be pursued by staff and external partners, including hospital members and collaborating NGOs.
- Serve as spokesperson and communicator for HCWH, representing HCWH in the media and with key allies and global institutions.
- Hold the broader organizational vision, supporting organizational goals.

#### **Operational Programmatic Management**

- Ensure programmatic and financial integrity of this area of work, as well as on-time reporting, monitoring, and evaluation, working with the MEL Associate Director, project managers, partner organizations, and HCWH finance team.

- Supervise technical staff and consultants (International Science and Policy Coordinator and projects consultants)
- Develop annual goals, plans, and targets in collaboration with team members and in alignment with HCWH's priorities, strategies, and efforts across all HCWH entities.
- Lead the ongoing development of tools, resources, and projects to support hospitals and health systems in implementing the Plastic and Supply chain transformation strategies in synergy with the climate mitigation and adaptation strategies.
- Convene cross-organizational working groups to align efforts and priorities across the global network.
- Responsible for the development and delivery of training and other strategies that help scale the uptake of HCWH tools.
- Participate in the Global Program Leadership Team and work in close collaboration with peers at HCWH US (i.e. Director of Safer Chemicals and Procurement Program, etc.).
- Act as a budget holder for all projects under Supply Chain Transformation.

### Resource Mobilization

- Lead the fundraising efforts for relevant strategies maintaining a strategic approach to resource mobilization.
- Work with HCWH US' development staff and other leadership in regional offices and across the HCWH Global Network more broadly, while assuring timely and robust reporting.

### Qualifications

- **Minimum Experience:** 10 years of experience working on environment, sustainable development, public health and/or healthcare. Strong program management skills required.
- **Preferred Experience:** Multiple languages and cultural competencies; international environment/development/health experience, working on sustainability issues and in the Global South.
- **Minimum Field of Expertise:** Familiarity with advocacy organizations, member organizations, sustainability, health and procurement.
- **Preferred Field of Expertise:** Familiarity with hospitals and health systems and experience working in a virtual organization; experience working collaboratively with UN and other international agencies.

### JOB-SPECIFIC COMPETENCIES REQUIRED:

- Ability to think strategically and creatively while organizing time efficiently.
- Ability to remain attentive to details and identify resources for projects while maintaining deadlines.
- Proven ability to manage large international projects and programs, budgets and staff.
- Ability to engage with and mobilize resources from international donors.
- Strong written and verbal English language skills.
- Ability to work independently in a virtual environment.
- Strong interpersonal skills and ability to work successfully within and lead a diverse team across multiple geographies, cultures and time zones.
- Ability to coach and develop staff in a virtual environment and across cultures.
- Ability to travel internationally on a regular basis.
- Able to quickly adapt with minimal coaching to new situations, processes; ability to adapt style to meet the needs of individuals and/or the organization.
- Understanding of the health care and environmental sectors.

### What's In It For You?

- Join an organization where your colleagues share a profound commitment to the mission, and a global network of partners work collaboratively to support it.

- Play a vital role in helping drive growth, influence impact, and further advance our efforts to create a more sustainable health care sector and planet.
- Be part of an inspirational global network.
- Flexible and supportive work environment.

#### To Apply or Inquire

Health Care Without Harm and Practice Greenhealth are committed to cultivating and sustaining culturally and ethnically diverse organizations and to the principles that promote inclusive practices. We believe systems can only be transformed when a diversity of voices, perspectives, and lived experiences are a part of the movement for change. We are dedicated to building a diverse staff with expertise and interest in addressing systemic racism within our organization and to serve the mission of the organizations in respectful ways. Health Care Without Harm/Practice Greenhealth is an Equal Opportunity Employer.

To apply, upload a cover letter along with your resume via this [link](#). Questions can be addressed to [jobs@hcwh.org](mailto:jobs@hcwh.org). Only competitive candidates will be invited to participate further in the recruitment process. **Closing date to apply is November 6, 2024.** Applications will be reviewed on a rolling basis.